



Founded 1889

**United Association** of Journeymen and Apprentices of the  
Plumbing and Pipe Fitting Industry of the United States and Canada

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TO: Local Union Business Managers

Dear Brothers and Sisters,

I write to you with exciting news of a new benefit that the United Association is proud to offer all our members and their families. Since the Free College Benefit program, previously offered through Union Plus, ended in December 2023, we have worked diligently on a cost-saving alternative for our members. Thanks to our partnership with Employee Benefit Systems (EBS), all UA members now have access to significantly discounted tuition on degree and certificate programs with a network of colleges and universities.

Whether you want to pursue a part-time degree or certificate program, your child wants to earn a full-time bachelor's degree, or a family member is interested in a master's degree, this new benefit means tuition for all these programs is discounted up to 50%. As the cost of education continues to balloon, the UA is proud to offer these incredible savings to all our members and their families, for all degrees available through this benefit.

To get started, you can head to [www.ebsunioncollegebenefit.org/UA](http://www.ebsunioncollegebenefit.org/UA) to request more information and get matched with the program that best suits your needs.

Brothers and Sisters, I am incredibly proud to partner with EBS and offer this benefit to the entire United Association. We all know that a career in the UA is lifechanging – and now this program will help open even more doors and provide even more opportunities for our members and our families.

Please do not hesitate to reach out to my office or to Special Representative Larry Bulman for more information on this incredible benefit available to all our members.

Fraternally yours,

Patrick H. Kellett  
General Secretary-Treasurer

PHK/jd

Cc: *General Officers*  
*International and Special Representatives*  
*Directors*

